DTX 1463 (USPS-ADS-000902290) (Excerpt) (Redacted)



All redactions proposed by the United States



Additional informationcovered by confidentialityobjections of third parties

Case 1:23-cv-00108-LMB-JFA Document 1146-27 Filed 08/09/24 Page 2 of 21 PageID# 83813 ORDER / SOLICITATION / OFFER / AWARD

| | OFFEROR TO COMPLET | E BLOCKS 13, 15, 21, 22, 24 | A and 27 | 1. R | EQUISITION | INO. | | | PAGE OF | |
|--|--|---|--|------------------------------------|----------------|--------------|--|------------|--|--|
| 2. CONTRAC | CT/ORDER NO. -22-B-0002 | 3. AWARDIEFFECTIVE DATE SEE BLOCK 28 | - | CONTRACT NO. | | 5. St 2A- | OLICITATION NO. 22-A-0002 | | 1 9 6 SOLICITATION ISSUE DATE 12/30/2021 | |
| 7. For Informa | ation Call A. NAME YU TE S. CI | ANG | | B. TELEPHON 202 268 | NE NO. 7481 | C | E. FAX NO. | | 8. OFFER DUE DATE/TIME | |
| 9. ISSUED B | Y | CODE 2ACCSR | | 10.ACO CO | DE | 11. SOL | ICITATION METHOD | 12. D | ELIVERY | |
| | ising & Creative sional & Technica | | | | | | ☐ RFQ | 15 | FOB DESTINATION | |
| United | States Postal Se | rvice | | 2ACCSR | 2ACCSR | | | | | |
| | Enfant Plaza SW, gton DC 20260-152 | | | | | X RFP | | FOB ORIGIN | | |
| | | | | | | | ORAL | _ E | SEE SCHEDULE | |
| 13. SUPPLIE | Te.S.Chang@usps.o R SUB: | CODE 000763858 | | 14. BILLING | ADDDESS | | 1000 | | con co constant | |
| | SAL MCCANN WORLDW | | | *EINV | | CERTI | CODE | EINV | COR-CO CERTIFY | |
| | SAL MCCANN 8060 | | | | | | USPS Electro | | | |
| PC BOX PHILADE | 7247 ELPHIA PA 1917080 | 60 | | all in | roices | elect | einvoice.usps ronically. Bi eport Requir | 11 of | | |
| TELEPHONE EMAIL | | FAX: | | | | | | | | |
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| | SAL MCCANN WORLDW | VIDE INC | | ADVERT: | ISING & | PROM | SUCITOR | | | |
| | SAL MCCANN 8060 74003228 | | | USPS 475 LENFANT PLZ SW RM 1019 | | | | | | |
| | O IL 606748228 | | | WASHINGTON DC 20260-1019 | | | | | | |
| 17. | 1 | CHECK 18. | X EFT | | 19. | 20. | 21. | | 22. | |
| ITEM NO | SCHEDULE OF SUPPLIES AND SERVICES | | | | QUANTITY | 1000000 | UNIT PRICE | | AMOUNT | |
| | This contract No. 2ACCSR-22-3-0002 (Contract by and between the United States Postal Se: | | | | | | | | | |
| | The Committee of the Co | | | | | | | | | |
| | (USPS or the Postal Service), and Universa McCann (Supplier) governs the requirements | | | | | | | | | |
| | the media planning and purchasing services | | | | | | | | | |
| | Services). Supplier will provide the Services | | | | | | | | | |
| | the USPS in accordance with the Statement | | | | | | | | | |
| | and the USPS Te | | | | | | | | | |
| | | | | | | | | | | |
| | Period of Performance Base Period: April 1, 2022 - March 31, 2024 | | | 24 | | | | | | |
| | | | 20.30 | | | | | | | |
| | Continued | | | | | | | | | |
| CONTRACTOR CONTRACTOR | AWARD AMOUNT (USPS Use On | aly) | | 042 0004 | THE SIRCOL | AUTON AND | # DOLD MINDON 0 1 | | \$0.00 | |
| | NT DISCOUNT(S) OFFERED pove So craton) | | | NET15 | | // (S) AV | /ARDED (USPS Use Only) | | | |
| 25. [X] The supplier is required to sign this document and return 1 copies to the soung office. The supplier agrees, subject to the terms and conditions specified herein, to provide and deliver all items identified above and on any additional sheets. | | | 26 Award of Contact. Your offer on this solicitation is accepted as to item numbers: | | | | | | | |
| | (Name, Date, Signature) | | | 28, UNITED | STATES POS | STAL SER | VICE (CO's Name, Date, S | ignature) | | |
| E-SIGNED by Daniela Raggetti on 2022-04-01 15:09:02 CDT | | | E-SIGNED by KATIE WILLINS on 2022-04-01 15:27:43 CDT | | | | | | | |
| ITLE: CEO | T.E. CEO | | | TITLE Commoning CHow | | | | | | |
| | | | TELEPHONE EM41 Katherine wains@usps gov | | | | | | | |

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| | CONT | INUATION SHEET | | REQU | ISITION | NO. | PAGE OF 2 9 |
|----------------|--|--|---|-----------------|-------------|--------------------------------|-------------------------|
| CONTRACT/C | DRDER NO. 22-B-0002 | AWARD/ EFFECTIVE DATE SEE BLOCK 28 | MASTER CONTRACT NO. | | | DLICITATION NO. A-22-A-0002 | SOLICITATION ISSUE DATE |
| 17. ITEM NO | SCHED | 18. ULE OF SUPPLIES AND SERVI | CES | 19. QUANTITY | 20. UNIT | 21. UNIT PRICE | 22. AMOUNT |
| | Options: Three (3) renewal option per Option 1: April 1, Option 2: April 1, Option 3: Apr | ciods, as follows 2024 - March 31 2025 - March 31 2026 - March 31 202, Option Period written notice be provided with expiration. 19, Option to Ex 9), the Postal S er to extend and same delivery/p ices specified i ficer may exerci lier advance wri continue perfor rior to the expi s option may be duration of each inety (90) days e pursuant to th te exceed six (6 Indefinite Del y (IDIQ) nteed minimum, of ding exercised of unt to be e obligated to a is reached. Any ct will be issue rs and all fundi ividual Task/Del rates and media ccordance with t Final Pricing Sc al Compensation and performed b nce of this Cont asonable and act | d (September of renewal to in sixty (60) tend (Short ervice may continue in erformance rate in the schedule. se this option tten notice of mance at least ration of the exercised more in extension and the sum of is clause shall) months. ivery, ver the life of ptions, is The Postal ward work once releases d through ng will be ivery Orders. buying fee he rates stated hedule and Model. y the Supplier ract will be ual basis per | | | | |

Case 1:23-cv-00108-LMB-JFA Document 1146-27 Filed 08/09/24 Page 4 of 21 PageID#

REQUISITION NO. CONTINUATION SHEET CONTRACT/ORDER NO. AWARD/ MASTER CONTRACT NO SOLICITATION NO. SOLICITATION EFFECTIVE DATE ISSUE DATE 2ACCSR-22-B-0002 2A-22-A-0002 SEE BLOCK 28 12/30/2021 21 22 ITEM NO SCHEDULE OF SUPPLIES AND SERVICES QUANTITY UNIT UNIT PRICE AMOUNT costs or profit in accordance with USPS Handbook F-15. All travel must be approved in advanced in writing by the Contracting Officer's Representative (COR). The following attachments are incorporated into the Contract: Attachment 1 - Final Statement of Work Attachment 2 - Final Pricing Schedule Attachment 3 - Final Compensation Model Attachment 4 - Final Key Personnel List Attachment 5 - Final Invoicing Contract Officer's Representative (COR) and primary contact for all technical and or operational matters: COR Name: Brian Pasco, Media Marketing Specialist COR Phone: 202-268-3491 COR Email: brian.l.pasco@usps.gov Invoices must be submitted in accordance with Clause 4-1, General Terms and Conditions (see USPS Terms and Conditions), Section g. All invoices will be processed through the USPS electronic invoicing system. Services will be billed monthly. All payments will be made in accordance with the USPS Terms and Conditions, Section 4-1, i. The USPS Contracting Officer may make administrative changes and order changes within the general scope of the Contract as permitted by Clause 4-1 General Terms and Conditions, sub-section c. Changes. Sub Rept Req'd: Y Accounting Info: BFN: 677830 Period of Performance: 04/01/2022 to 03/31/2024 0.00 Media Planning and Purchasing Services Account Number: 52325 Delivery: 03/31/2024 FOB: Destination Continued ...

4 - PART 4 - LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS

Listing

| Attachment Number | No. of Pages | Attachment Title |
|-------------------|--------------|--------------------------|
| 1 | 5 | FINAL STATEMENT OF WORK |
| 2 | 1 | FINAL PRICING SCHEDULE |
| 3 | 1 | FINAL COMPENSATION MODEL |
| 4 | 3 | FINAL KEY PERSONNEL LIST |
| 5 | 2 | FINAL INVOICING |

ATTACHMENT 3 - FINAL COMPENSATION MODEL

Sequential liability:

The Postal Service expressly agrees that it shall be solely liable for payment of all media invoices including, without limitation, any invoices paid by the supplier to media vendors on the Postal Service's behalf. The supplier shall be liable to pay media invoices and vendors only to the extent that the supplierhas been paid by the Postal Service.

Media Services Fee:

The contract type awarded to the supplier herein is an Indefinite Delivery-Indefinite Quantity (IDIQ) contract.

The annual task order contract type awarded to the supplier herein is fixed price with equitable adjustment.

Media Buying Fee Scale:

| % Local + Digital Comprising Media Mix | Media Buying Fee as a % of USPS Spend | | | |
|--|---------------------------------------|--|--|--|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

The Postal Service agrees to meet with the supplier on a yearly basis to discuss/determine the appropriateness of the above scale based on the predicted media mix for the upcoming fiscal year. If it isdetermined that the above scale is appropriate for the upcoming fiscal year, then no action is needed.

However, if it is determined, based on substantial changes to the predicted media mix, that the above scale is no longer appropriate, then the Postal Service and the supplier may enter into discussions regarding possible upward adjustments. Adjustments made to the "media buying fee as a percent of Postal Service spend" will hold for the fiscal year for which the adjustment is made. Lastly, if an adjustment should happen to be made, the contract and this attachment will be modified to reflect that adjustment and signed by both the Postal Service and the supplier.

Media Plan Building Fee:

For year one (1), and upon signing the IDIQ contract, the Postal Service will provide the supplier with a scope of work detailing the deliverables for 2022. Upon receipt and review thereof, the supplier will propose a price to the Postal Service for the work associated with building the media plan and will calculate the media buying fee for the media buying function Upon approval of the price by the Postal Service, the Postal Service will issue a delivery/task order to the supplier to confirm the total fee for such year.

Billing Process

Each contract year, the supplier will bill the Postal Service monthly for 1/12 of building the media plan and 1/12 of the media buying fee. The scope of work and deliverables will be reviewed quarterly and, if needed, revised via a contract modification (MOD), which the Postal Service will issue to the supplier to amend the agreed upon services and fee amount. No amendment or modification will be binding unless agreed to in writing by both parties.

For each subsequent calendar year during the term, the parties agree to discuss in good faith the scope of work, deliverables, and fee for each year, which will be represented in a new delivery/task order.

ATTACHMENT 5

FINAL INVOICING

General:

The supplier shall invoice the Postal Service for the fees and expenses set forth in the applicable schedule. Payment terms are fifteen (15) days calculated from the issuance date of each invoice. Postal Service acknowledges and agrees that supplier billing and payment terms shall be subject at all times to change at the supplier's sole discretion, in accordance with its normal credit review evaluation. Notwithstanding anything to the contrary which may be contained in this contract, since the supplier may in some circumstances be required to make substantial commitments on behalf of Postal Service, it is understood that the supplier reserves the right in any such circumstance to require full or partial payment prior to commitment, or such other arrangements assuring payment as are in the judgment of the supplier appropriate or advisable under the circumstances.

Invoices:

The supplier's invoices to the Postal Service shall include the net placement cost of all advertising, any fees to which the supplier is entitled, and any pre-approved expenses incurred. The supplier may invoice the Postal Service for any and all media on the twentieth day of each month for all media that has run and is scheduled to run in that month except for magazine, trade print, and digital media. Trade print and digital media will be billed in the on-sale month, which is one (1) month prior to the insertion month. Magazine media will be billed two (2) months prior to the insertion month. Payment for media invoices is due fifteen (15) days from the date of invoice receipt. If necessary, the supplier will issue a final invoice upon reconciling discrepancies. Final reconciliation invoices are due upon receipt.

Credit Authorization:

The Postal Service agrees to execute a letter substantially in the form attached to be used by supplier as a supplement for any media vendor authorizations or credit applications submitted on behalf of the Postal Service.

Credit Review:

Since the supplier may, in some circumstances, be required to make substantial commitments on behalf of the Postal Service, it is understood that the supplier reserves the right in any such circumstances to require full or partial payment prior to commitment, or such other arrangements assuring payment as are in the judgment of the supplier appropriate or advisable under the circumstances.

Invoice Discrepancy:

In the event of a disputed charge, the Postal Service shall notify the supplier in writing of the disputed amount within thirty (30) days of the invoice date, specifically identify the reason for the dispute, and pay all undisputed amounts owed while the dispute is under review. The Postal Service and the supplier agree to use reasonable efforts to resolve disputed invoices within thirty (30) days of the supplier's receipt of the Postal Service's notice. Media purchases that conform to written purchase orders received from the Postal Service shall be considered indisputable and must be paid in accordance herewith. Likewise, any errors in media schedules that result from data or information supplied by the Postal Service shall also be indisputable and must be paid in accordance with this section.

Reduced Rates:

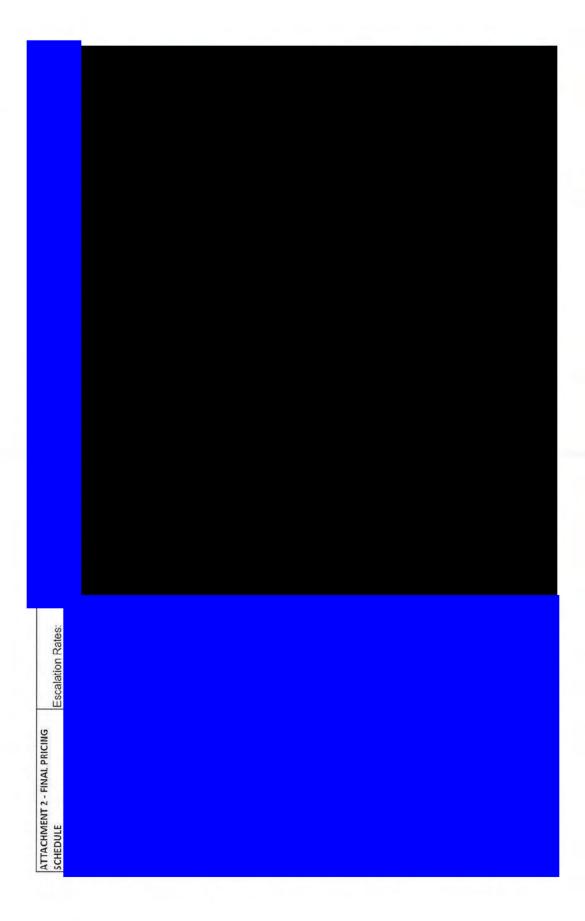
If, in a medium having a schedule of graduated rates, less space than contracted for is used, the Postal Service will pay any short rate payments and/or penalties resulting from the failure to use such contracted space.

Refunds and/or Credits:

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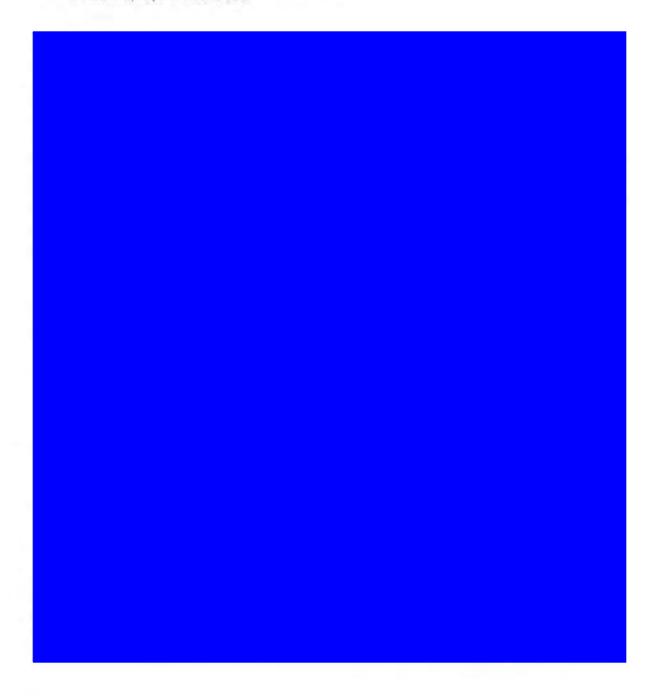
ATTACHMENT 1 - FINAL STATEMENT OF WORK

| the rights to use all words, slogans, | agreements that the media providers (a) conduct such trademark searches and (b) bear responsibility for (i) |
|--|--|
| images, designs, music, photographs, phrases, props, software, etc. for all creative elements. Promotion of campaigns that are in violation of others' intellectual Property Rights are subject to the Postal Service's indemnification clauses. o Agency legal staff must work in cooperation with the USPS Law Department and Advertising staff. The Postal Service reserves the right to revise and update this process as needed, and continued adherence by the media agency is required. The USPS Law Department's decisions on compliance and legal matters supersede those of the agency. | the results of such searches and (ii) the use as part of the custom content program of the trademarks so searched. As In #24 above, UM may source these experts from either Mediabrands or from UM's holding company, The Interpublic Group of Companies, Inc. The direct cost of any full intellectual property searches (e.g., Thomson Reuters reports), together with any third-party vendor charges in connection with due diligence o all intellectual property searches for creative campaigns, shall be paid by USPS. UM's legal staff will work in cooperation with the USPS's Law Department and Advertising staff. |
| Agency staff must participate in Postal Service provided training on the Postal Service's Legal Compliance Process, which includes direction on the working relationship with the USPS Legal team and the Advertising and Media Planning team. | 28. UM staff will participate in USPS-provided training on the USPS's Legal Compilance Process. |
| When use of outside counsel is required, the agency must receive prior written approval from the CO or COR, unless the agency will not bill the Postal Service for such extra expenses: | UM will receive prior written approval from the CO or COR when outside counsel is required and those expenses are to be billed to USPS. |
| The Postal Service's Vice President of Corporate Communications (CC), Chief Marketing and Sales Officer (CNSO), and CO must approve all press releases that are related to Postal Service business in advance. | UM will obtain approval from the Vice President of Corporate Communications (CC), Chief Marketing and Sales Officer (CMSO) and CO prior to issuing any press releases. |
| While conducting business with the Postal Service under this contract, the agency should use the Postal Service to ship all of its "mailable" items for the Postal Service account while utilizing the latest products and services for domestic and international shipping. | 31. UM will use USPS to ship all of its "mailable" items for the USPS account. |
| All talent usage information (i.e. expiration date, talent cost, etc.) must be included in all creative elements shipped to media networks, cable stations, newspapers, magazines, events (including sports), marketing sponsors, and Postal Service employees and facilities. | 32. Solely with respect to custom content programs into which UM enters for the benefit of USPS, UM will include all talent usage information in accompaniment of any and all creative elements that are shipped to media networks, cable stations, newspapers, magazines, event (including sports) organizers, and marketing sponsors. For all standard and other media buys and placements, UM will pass along to relevant media providers any talent usage information in accordance with traffic instructions from USPS's designated creative agency(ies) which developed the creative assets, and which is(are) responsible for traffic instructions. |
| The media agency must ensure, through its contracts and agreements with all paid media vendors, that the Postal Service's interests are protected should a successor agency be fully assigned any or all future paid media tasks or should the Postal Service choose to take this work in house. | 33. UM will use commercially reasonable efforts, through its contracts and agreements with all paid media vendors, to protect the USPS's interests should a successor agency be fully assigned any or all future paid media tasks, or should the USPS choose to take this work in house; it specifically being agreed by USPS and UM that in either such case, USPS shall be required to, and USPS will, discharge, release, indemnify, and hold harmless UM in writing, from and against any and all obligations and liability arising out of or relating to (a) USPS's agreement(s) with each and any successor agency, (b) USPS's and any such successor agency s(ies') agreements with media providers, and (c) any and all media tasks and media activities taking place after (i) such assignment to a successor agency or (ii) USPS's taking media work in house (as applicable). UM will purchase approved media for the benefit of USPS. UN will receive invoices from media vendors and will in turn bill USPS. Payment will be remitted to UM within15 days from the invoice date. UM shall be liable to pay media invoices and vendors only to the extent that UM has been paid by USPS. |
| The media agency must comply with media auditing, and provide timely disclosure of media costs by channel. | 34. UM will comply with media auditing and will provide media costs by channel in a timely fashion, as required in the underlying master agreement between USPS and UM. |



ATTACHMENT 4 - FINAL KEY PERSONNEL LIST

- 1. Michael Knopf, SVP, Client Business Partner
- 2. Lisa Catucci, SVP Group Director, Portfolio Management
- 3. Laura Ernst, Partner, Portfolio Management
- 4. Stacey Stewart, EVP, Chief Investment Officer
- 5. Lauren Levitt, SVP, Managing Partner, Strategy
- 6. Dan Toplitt, SVP Head of SEO



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| AMEN | IDMENT OF SOLICITATION/MODIF | ICATION OF CONTRACT | 03023 | | | | |
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| 1. AME 001 | ENDMENT/MODIFICATION NO. | 2. EFFECTIVE DATE 04/12/2022 | 3. REQUISITION NO. | PAGE OF | | | |
| 4 100111 | ED BV | | | | | | |
| 4. ISSUED BY YU TE S. CHANG | | 5. ADMINISTERED BY (If other than Item | code 2ACCSR | | | | |
| Advertising & Creative Services Professional & Technical Service CMC United States Postal Service 475 L'Enfant Plaza SW, Room 1520 | | | Professional & Techn United States Postal 475 L'Enfant Plaza S | Advertising & Creative Services Professional & Technical Services CMC United States Postal Service 475 L'Enfant Plaza SW, Room 1520 Washington DC 20260-1520 | | | |
| TELEPH EMAIL | HONE | FAX | | | | | |
| 6. SUPP | PLIER NAME AND ADDRESS | CODE 000763858 | 7A AMENDMENT OF SOLICITATIO | N NO. | | | |
| UNIV | ERSAL MCCANN WORLDWIDE ERSAL MCCANN 8060 | INC | 7B. DATED (SEE ITEM 9) | | | | |
| | OX 7247 | | X 8A MODIFICATION OF CONTRACT | / ORDER NO. | | | |
| rni L | ADELPHIA PA 191708060 | | 2ACCSR-22-B-0002 | | | | |
| | | | 8B. DATED (SEE ITEM 10) | | | | |
| TELEPH | IONE | FAX | 04/01/2022 | | | | |
| EMAIL | | 9. THIS ITEM ONLY APPLIES | TO AMENDMENTS OF SOLICITATIONS | | | | |
| | B. THE ABOVE NUMBERED CONTRACT/O | | | | | | |
| | D. OTHER: (Specify type of modification and | | TO THE TOTAL PARTY OF THE PARTY | | | | |
| | | | | | | | |
| | ORTANT: Supplier ☐ is not, ☒ is requ | ired to sign this document and return | copies to the | ssuing office. | | | |
| | RIPTION OF AMENDMENT/MODIFICATION | | | | | | |
| Attac ACCS and t Invo | thment titled "USPS - UR-22-B-0002. In the ehe "Specialty Services icing Attachment" in s | M - 2022 Specialty vent of a conflict Addendum," the "Sp ituations where the | Specialty Services Add Services Addendum" to m between terms of the "I secialty Services Addenda Postal Services and the | aster contract nvoicing Attachment" um" will supersede the e supplier have agreed | | | |
| his ncha | addendum will be effec nged. | | an affiliate of the sup All other terms and con | | | | |
| | ept Req'd: Y d of Performance: 04/0 | 1/2022 02/35/000 | × | | | | |
| | a or rerrormance: 04/0 | 1/2022 10 03/31/202 | 4 | | | | |
| Except as | s proviced harein, all terms and conditions of the | document referenced in Item 7A or 8A, a | s heretofore changed, remain unchanged and in full | force and effect. | | | |
| . ACCO | UNTING DATA | A. AWARD PAYMENT T | ERMS NET15 | B. NET CHANGE | | | |
| E-SIGNED by Daniela Raggetti on 2022-04-11 15:45:41 CDT | | | | VICE (CO's Name, Date, Signature) SNED by KATIE WILLINS 222-04-12 07:30-56 CDT | | | |

SPECIALTY SERVICES ADDENDUM TO INVOICING ATTACHMENT

The following constitutes an Addendum (the "Addendum") to Attachment No. 5 ("Invoicing") (the "Invoicing Attachment") to the Media Strategy, Planning and Buying Services Agreement #2ACCSR-22-B-0002, dated and effective as of April 1, 2022 (including all attachments thereto), by and between the United States Postal Service ("USPS") and Universal McCann Worldwide, LLC ("Agency") (the "Agreement"), with respect to all specialty services being provided to USPS by Agency. This Addendum, similarly dated and effective as of April 1, 2022 (the "Addendum Effective Date"), supersedes and replaces any previous version of the Addendum as of the Addendum Effective Date. Each capitalized term used but not defined in this Addendum will have the same meaning assigned to such term in the Agreement. In the event of a conflict between any terms of the Agreement (including the Invoicing Attachment) and the terms of this Addendum, the terms of this Addendum will supersede the Agreement (including the Invoicing Attachment) in those situations where USPS and Agency have agreed that specialty services are to be provided by an affiliate of Agency.

Rapport. Outdoor Advertising Group d/b/a Rapport ("Rapport"), an affiliate of Agency, may be used to
deliver Out of Home ("OOH") services to USPS, with a
net spend. Rapport additionally may be delivering print production, customized events, experiential
activations, and/or other USPS-approved non-traditional media; these services will be invoiced as a fixedprice.

2. Matterkind.



For the avoidance of doubt, Matterkind's Total Campaign Budget, Third Party Costs, and Matterkind's Programmatic Fees are Matterkind's Confidential Information.

(b) Matterkind may deliver additional Services as requested by USPS and agreed upon in writing by Agency, such as direct mail; these additional Services may be subject to (i) additional associated fees to be confirmed in writing and (b) additional terms to be provided by Agency.

3. ADDITIONAL TERMS AND CONDITIONS RELATING TO SPECIALTY SERVICES.

- (a) USPS agrees and acknowledges that Agency may use tagging in order to provide third party ad verification and other monitoring services with respect to the delivery of the specialty services.
- (b) USPS agrees to cooperate fully with Agency to provide any required notice and opt-in or -out mechanisms consistent with applicable laws or industry self-regulation, for the purpose of providing website users with information and choices in connection with online advertising and analytics.
- 4. FEES. Notwithstanding any contrary provision in the Agreement, including the Invoicing Attachment, USPS agrees that where specialty services are operating under a fixed price model, specialty services shall not be subject to reconciliation or audit, and the relevant Agency affiliate will have no obligation to separate media cost from its compensation. Agency affiliate will provide its standard reporting for performance verification for specialty services to USPS.

5. TERMS APPLICABLE TO ORION SAVINGS PROGRAM.

USPS agrees to participate in the Orion Savings Program (the "Program"), under which USPS may take advantage of certain savings opportunities that Agency affiliate Orion Worldwide LLC ("Orion") has negotiated with media and related vendors.

To facilitate the Program, Orion has provided consideration to vendors in exchange for an agreed-upon value of vendor's services ("Credits"). Credits may be applied against an authorized media buy by Agency or an approved affiliate, thereby delivering a lower effective cost to USPS than negotiated rates. Where Credits have been applied, USPS will be delivered savings measured against USPS's authorized media spend.

Due to confidentiality agreements with its vendors which allow Orion to create unique savings opportunities, the vendor agreements, rates, and other transactional data involved in the Program (including for digital and programmatic campaigns) are proprietary and will not be disclosed to USPS. Orion does not charge USPS any supplemental fees, and accordingly Orion shall not (a) be subject to any audit process specified in the Agreement or (b) have any obligation to identify any financial benefit to Orion due to Credit redemption, either in an invoice, reporting, or otherwise.

However, USPS will be entitled to savings reports relating to the Program, as well as customary proof of media delivery covered under the Program.

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| | DED BY TE S. CHANG | CODE 2ACCSR | 5. ADMINISTER | ED BY (If other than Item 4) | CODE 2ACCSR | | |
| Adve Prof Unit 475 Wash | ertising & Creative Servicessional & Technical Service ed States Postal Service L'Enfant Plaza SW, Roomington DC 20260-1520 268 7481 | ervice CMC | Profession United State 475 L'En: | ing & Creative onal & Technica tates Postal Se fant Plaza SW, on DC 20260-152 | 1 Services CMC rvice Room 1520 | | |
| TELEP | | FAX | | | | | |
| 6. SUP | PLIER NAME AND ADDRESS | CODE 000763858 | 7A. AMENDM | ENT OF SOLICITATION NO. | | | |
| UNIV | ERSAL MCCANN WORLDWIDE ERSAL MCCANN 8060 | INC | 7B. DATED (S | EE ITEM 9) | | | |
| | OX 7247 ADELPHIA PA 191708060 | | X 8A MODIFICA | TION OF CONTRACT / ORD | ER NO. | | |
| - 11.1.1 | ADDINIA TA 191700000 | | ZACCSR- | 22-B-0002 | | | |
| | | FAV | 8B. DATED (S | | | | |
| TELEPH | HONE | FAX | 04/01/2 | 022 | | | |
| | oove numbered Solicitation is amended as set forth in | 9. THIS ITEM ONLY APPLIES | TO AMENDMENTS OF S | OLICITATIONS | | | |
| | A. THIS CHANGE IS ISSUED PURSUANT T | | er and name) | | SET FORTH IN ITEM 11. | | |
| × | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES. C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO THE AUTHORITY OF MUTUAL AGREEMENT. | | | | | | |
| _ | Mutual Agreement D. OTHER: (Specify type of modification and | authority) | | | | | |
| | | | | | | | |
| | | red to sign this document and return | 1 | copies to the issuing of | office. | | |
| | RIPTION OF AMENDMENT/MODIFICATION | | | | | | |
| ttac ACCS nd t | urpose of this modification the state of the | erkind Lead Gen - ent of a conflict Addendum," the "Sp | OBM Scope" to between terms ecialty Servi | o master contra s of the "Invoi ices Addendum" | ct cing Attachment" will supersede the | | |
| hat | specially services are be effective on 4/28/20 | to be provided by | an affiliate | of the supplie | r. This addendum | | |
| ub R | ept Req'd: Y | | | | | | |
| erio | d of Performance: 04/01 | /2022 to 03/3_/202 | 4 | | | | |
| | | | | | | | |
| Except as | provided herein, all terms and conditions of the d | ocument referenced in Item 7A or 8A, as | heretofore changed, remai | n unchanged and in full force an | d effect | | |
| ACCO | UNTING DATA | A. AWARD PAYMENT TE | ERMS NET15 | В | NET CHANGE | | |
| SUPPL | IER (Name: Date, Signature) | | 14. UNITED S | TATES POSTAL SERVICE (C | O's Name, Date, Signature) | | |
| LE: | E-SIGNED by Dani on 2022-05-02 16: | | KATIE WI | LAINS | SIGNED by KATHERINE WILLINS on 2022-05-03 07:06:27 CDT | | |

SPECIALTY SERVICES ADDENDUM TO INVOICING ATTACHMENT

The following constitutes an Addendum (the "Addendum") to Attachment No. 5 ("Invoicing") (the "Invoicing Attachment") to the Media Strategy, Planning and Buying Services Agreement #2ACCSR-22-B-0002, dated and effective as of April 1, 2022 (including all attachments thereto), by and between the United States Postal Service ("USPS") and Universal McCann Worldwide, LLC ("Agency") (the "Agreement"), with respect to all specialty services being provided to USPS by Agency. This Addendum, similarly dated and effective as of April 1, 2022 (the "Addendum Effective Date"), supersedes and replaces any previous version of the Addendum as of the Addendum Effective Date. Each capitalized term used but not defined in this Addendum will have the same meaning assigned to such term in the Agreement. In the event of a conflict between any terms of the Agreement (including the Invoicing Attachment) and the terms of this Addendum, the terms of this Addendum will supersede the Agreement (including the Invoicing Attachment) in those situations where USPS and Agency have agreed that specialty services are to be provided by an affiliate of Agency.

Rapport. Outdoor Advertising Group d/b/a Rapport ("Rapport"), an affiliate of Agency, may be used to
deliver Out of Home ("OOH") services to USPS, with a
net spend. Rapport additionally may be delivering print production, customized events, experiential
activations, and/or other USPS-approved non-traditional media; these services will be invoiced as a fixedprice.

2. Matterkind.



For the avoidance of doubt, Matterkind's Total Campaign Budget, Third Party Costs, and Matterkind's Programmatic Fees are Matterkind's Confidential Information.

(b) Matterkind may deliver additional Services as requested by USPS and agreed upon in writing by Agency, such as direct mail; these additional Services may be subject to (i) additional associated fees to be confirmed in writing and (b) additional terms to be provided by Agency.

3. ADDITIONAL TERMS AND CONDITIONS RELATING TO SPECIALTY SERVICES.

- (a) USPS agrees and acknowledges that Agency may use tagging in order to provide third party ad verification and other monitoring services with respect to the delivery of the specialty services.
- (b) USPS agrees to cooperate fully with Agency to provide any required notice and opt-in or -out mechanisms consistent with applicable laws or industry self-regulation, for the purpose of providing website users with information and choices in connection with online advertising and analytics.
- 4. FEES. Notwithstanding any contrary provision in the Agreement, including the Invoicing Attachment, USPS agrees that where specialty services are operating under a fixed price model, specialty services shall not be subject to reconciliation or audit, and the relevant Agency affiliate will have no obligation to separate media cost from its compensation. Agency affiliate will provide its standard reporting for performance verification for specialty services to USPS.

5. TERMS APPLICABLE TO ORION SAVINGS PROGRAM.

USPS agrees to participate in the Orion Savings Program (the "Program"), under which USPS may take advantage of certain savings opportunities that Agency affiliate Orion Worldwide LLC ("Orion") has negotiated with media and related vendors.

To facilitate the Program, Orion has provided consideration to vendors in exchange for an agreed-upon value of vendor's services ("Credits"). Credits may be applied against an authorized media buy by Agency or an approved affiliate, thereby delivering a lower effective cost to USPS than negotiated rates. Where Credits have been applied, USPS will be delivered savings measured against USPS's authorized media spend.

Due to confidentiality agreements with its vendors which allow Orion to create unique savings opportunities, the vendor agreements, rates, and other transactional data involved in the Program (including for digital and programmatic campaigns) are proprietary and will not be disclosed to USPS. Orion does not charge USPS any supplemental fees, and accordingly Orion shall not (a) be subject to any audit process specified in the Agreement or (b) have any obligation to identify any financial benefit to Orion due to Credit redemption, either in an invoice, reporting, or otherwise.

However, USPS will be entitled to savings reports relating to the Program, as well as customary proof of media delivery covered under the Program.

For lead generation outcome based marketing program ("Lead Gen") services ("Lead Gen Services") provided by Agency Affiliate Matterkind, a division of Kinesso, LLC ("Matterkind"), the following terms shall apply.

1. Scope of Lead Gen Services. Matterkind will:

- 1.1 Lead Gen Strategy.
- (a) Collaborate with Client on the development of a brief for Lead Gen eampaigns which will include goals and objectives, benefits, budgets and tactics;
- (b) Evaluate the media briefs provided by Client with Client, and use such in the development of the Lead Gen strategy and execution to a holistic digital plan;
- (c) Select third party Lead Gen technology Platform ("Lead Gen Platform") and provide any processes and rules specific to the Lead Gen Platform;
- (d) Attend Client briefings on a regular basis;
- (e) Develop a Lead Gen execution strategy;
- Establish campaign parameters in coordination with applicable Client teams prior to campaign launch;
- (g) Translate the Lead Gen brief into the technical execution of the campaign;
- (h) Incorporate the measurement and reporting framework from Client into the campaign; and
- (i) Coordinate periodic working sessions with Client to discuss the state of current Lead Gen plans.
- 1.2. Lead Gen Campaign Management.
- (a) Set up campaigns, identify the audience profiles/target demographics and set campaign goals;
- (b) Develop and implement the lead form fields using creative provided by the Client for the campaign, in the Matterkind-specified format;
- (c) Confirm with Client all applicable budgets as well as recommend options for campaign tactic parameters; however, Client shall be responsible for confirming all tactics to be implemented will be compliant with all laws, rules and regulations applicable to Client's industry;
- (d) Build Campaigns via Lead Gen Platform;
- (e) Weekly evaluation of performance will be provided;
- (f) Monitor campaign pacing reporting;
- (g) Manage between campaign tactics and partners to reach lead goals, manage campaign spend; and
- (h) Provide campaign performance delivery reporting per mutually agreed upon campaign KPIs, which may include, without limitation, cost, leads, cost per Compensable Action and all other pertinent mutually agreed upon KPIs.
- Lead Acceptance Process. Each Lead Gen campaign will generate "Leads," which means data collected by Lead Gen Platform as predefined prior to commencement of the applicable campaign. Such data may include name, email address, postal address, phone number, date of birth, gender, time/date stamp, IP address, Source ID, or any additional custom data fields collected from, or approved in writing, by Client. Client will provide information to Matterkind regarding Lead success/qualifications. Client shall have fourteen (14) days from the date that the Lead was generated and provided to Client to identify the Lead as either: (i) accepted or (ii) rejected. Any Leads not identified in such time frame will be deemed to be accepted. If rejected, Client must provide a written reason why the Lead was rejected. Client may not reject a Lead that meets the success

criteria or qualifications established by the parties for a campaign, unless the Lead is rejected because it is a duplicate of an existing prospect or customer in Client's database from a source other than Lead Gen Platform. If a Lead is rejected ("Rejected Lead"), Client shall cease any use of the Rejected Lead data and shall not combine such data with any other Client data or database. Rejected Leads are the Confidential Information of Matterkind and shall be promptly destroyed by Client.

3. <u>Use of Personal Information by Client</u>. Client will provide Matterkind and the applicable Lead Gen Platform a link to Client's privacy notice or data use policy ("Privacy Policy"), which Matterkind will arrange via the Platform to be displayed with any Lead Gen advertisement served. The Privacy Policy must comply with all applicable laws, and Client shall comply with the Privacy Policy in any use of the personal information provided by Lead Gen Platform to Client. Client will receive the personal information directly from Lead Gen Platform, and not from Matterkind.

4. Fees and Payment.



- 4.2 Invoices. The fees and costs for authorized Lead Gen Services will be invoiced, by Agency, one month in arrears based on qualified Leads qualifying under the definition of Compensable Action. If necessary, Matterkind will issue, by Agency, a final invoice upon reconciling Rejected Leads. Lead Gen Services that conform to written Approvals received from Client shall be considered indisputable and must be paid in accordance with this Schedule.
- 4.3 <u>Cancellations</u>. Either party may cancel this Schedule in whole or in part, for any reason, without penalty, upon forty-eight (48) hours prior written notice to the other party.